



Keystone Klub Pool

Greetings from the Pool President!
April 2010

What a joy this recent sunshine has been. Hope you find the time to get outside in this weather.

We are busily gearing up for the pool opening. As you may or may not know, the pool still needs approximately \$6000 in repairs. Deep cracks and crevices in the deep end will be repaired using a product called Sani-Tred. This same product was used to fill cracks in the shallow end last fall and proved its reliability, holding up over the tough winter we had.

Repairs and Financial Standing

Let me first address head on some concerns I have heard regarding repairs and the financial standing of the pool:

The pool is in stable financial condition and **will** open. Any

rumors that the pool is in financial trouble are unwarranted and false. Financially speaking, the pool is in good shape. We saved money from profits last year for repairs. Also, the \$25 assessment fee attached to every membership is paying for the remaining repairs. Replacement cost of the major components damaged by water in late 2008 (boiler, water heater, pumps), were covered by insurance.

The pool is in the best shape mechanically, that it has ever been since opening 50 years ago. We have an awesome maintenance team led by our Facilities Manager, Rick Hansen, guiding us through these repairs. We will open with new equipment, all cracks and repairs fixed, and with a fresh coat of paint. The pool will look beautiful.

2010 Keystone Pool Staff • 2010 Keystone Pool Staff • 2010 Keystone Pool Staff

A great staff was hired over the winter.

A four member committee consisting of Mike Randolph, Pool Manager, Maureen Joerger, Pool President, Gordon Dryden, Pool Vice-President and Tina Campbell, Board Member directed the hiring process.

Re-hires were based on manager year-end job performance evaluations and interview performance. New hires were based on interview performance and swim experience.

Manager: Mike Randolph

Assistant Manager: Carrie Pinkleman

Assistant Manager: Robby Pinkleman

Facilities Manager: Rick Hansen

Lifeguards:

Jacque Arant

Erica Bang

Kyle Buffinton

Ashton Cornett

Matt Franco

Hannah Grandgenett

Haley Hill

Paige Joerger

Steven Mann

Steven Mann

Dan Smolczyk

Annie Spielman

Maddie Spielman

Substitute Guards:

Josh Christiansen

Nick Grandgenett

Shannon Joerger

Carter Kennell

Conner Kennell

Kassie Knauss

Carolina Malavasi

Swim Lesson Coordinator: Cory McCune

Lead Instructor: Victoria Wageman

Instructors:

Paige Joerger

Shannon Joerger

Kassie Knauss

Substitute Instructors:

Conner Kennell

Steven Mann

Annie Spielman

Maddie Spielman

Head Swim Team Coach: Andrew Bross

Assistant Swim Coach: Katie Paulsen

Assistant Swim Coach: Olivia Malloy



Visit the 2010 Events Page to keep up with the happenings at the pool and don't forget to sign up for email updates!

www.keystonepool.com

Spring Clean Up

Spring Clean up began April 17th. Other dates will include April 24, May 1, May 8 and May 15th.

The pool will no longer be offering a \$50 voucher for volunteering at the pool. This was a financial decision made by the pool board based on budget tightening moves so that we would not have to raise pool membership fees.

With that said, there still is much to be done to clean and open the pool. Volunteers will be needed and your donated time will be much appreciated. An email with "Spring Clean Up" times will be forthcoming.

March Annual Member Meeting

I would also like to address some issues that came up at the Annual Meeting on March 29th. First of all, there was some real emotion shown regarding the baby pool. I understand that and feel just as strongly as the membership. As a matter of fact, replacing the baby pool was going to be a main focus on mine when I assumed the pool presidency in 2008. However, two major things happened that became a sobering reality check for me regarding the pool.

The first thing that happened was the catastrophic loss of mechanical pool equipment. This thrust the pool into crisis after crisis which has been dealt with, explained in great detail and we now have a positive closure.

The second thing that sobered my reality was the fact that we procured bids to replace the baby pool. At first, my hope was to just restore the old baby pool. But I found out that due to new pool regulations, any baby pool improvement cannot be done without great cost. First of all, Keystone Pool is grandfathered regarding pool specifications. For example: if we make structural changes to the pool in any regard, the entire pool, including the current main pool, must be brought up to code to pass inspection. One main concern is, that the deep end of the pool is only 9 feet in depth, and new regulations require a 12 foot depth to even have diving boards.

So, once we begin construction of any baby pool, we now have opened ourselves and put in jeopardy our "grandfather status" and must abide by the new pool specification rules. What a reality check to find that out. In addition, we found out that according to the new pool specifica-

tions and rules, the baby pool would be considered a separate pool on its own. Translation: the baby pool would need its own pumps and mechanical equipment. This now just became a space issue as well as a cost issue.

The other reality check is the bids themselves. The bids that came in to either restore or rebuild the baby pool ranged from \$60K- \$90K. That was a tough pill to swallow, but nevertheless I haven't given up on my original hopes to have a plan for a new baby pool.

The focus had to shift to repairing our current pool. I restored the board position of Marketing Director to the pool. This is an important step in maintaining the viability of the pool. We will need to increase membership with our current pools, and find ways to raise money through fundraising and donations. This is a daunting task, but we have made the first steps of the process. Now, with the current pool getting completely repaired, we can focus on this baby pool issue and other improvements at the pool. The board will look at all options and regulations of baby pool sprinklers, sandboxes and other fun water items for this immediate season as we continue to pursue the planning of major renovation of a baby pool for the future. We welcome your support and your input on these issues. This is very much all our issue, and the membership really needs to have a say in how and when we proceed. Opportunities will be given for input, fundraising and committee work.

Finally, I would like to address the membership voting procedure that took place at the annual meeting regarding Pool Board positions. The vote that took place was not in accordance with the by-laws, which state that the membership votes in Board Members and the Board itself elects the President, Vice President, Treasurer and Secretary. Although the vote on the board matched the membership vote, the procedure will be corrected at next year's annual meeting.

I must add that this membership has a very dedicated Keystone Pool Board. These positions are 12 month, non-compensated elected positions. Many of us board members work on pool issues 20 or more hours a week, all year long and 40 or more hours a week during summer months.

Please welcome back board members re-elected and welcome the newly elected

board members for the 2010 pool season.

President: Maureen Joerger
Vice President: Gordon Dryden
Treasurer: Brian Boyce
Secretary: Dave Wishart
Event Coordinator: Tina Campbell
Events: Marianne Hert
Web Design & Communication:
Connie Yates

Membership: Melissa Brusnahan
Employment: Peter Calabro
Marketing: Tom Erixon
Swim Team Liaison: Rob Ley

So, in conclusion... we have a great staff, an awesome pool, and a very hard working Pool Board. The swim season is just around the corner and we have much to do to open on May 28th, 2010.

We are planning on having a new computer system in place to help track membership, payroll, and inventory. It would also help run swim meets.

We are also working on providing Wi-Fi to the pool, so members may bring laptops and have internet access.

What an exciting summer we have planned!

Dates to remember:

April:

April 17, 24: Spring Clean Up

May:

May 1, 8: Swim Lesson and Swim Team Sign Up

May 1, 8, and 15: Spring Clean Up

May 28: OPENING NIGHT

June:

June 4: Family Night (Pizza and Ice Cream Night)

June 14: Board Meeting

June 15: Teen Night

June 26: Teen Night

Keystone Pool is a very special community made up of wonderful members. I would love to hear your ideas and thoughts on how we can serve you and this community in positive ways for everyone this summer. Please contact me personally if you have any questions or concerns.

Attached to this email is the year end financial report of the pool.

Maureen Joerger
402-740-8424